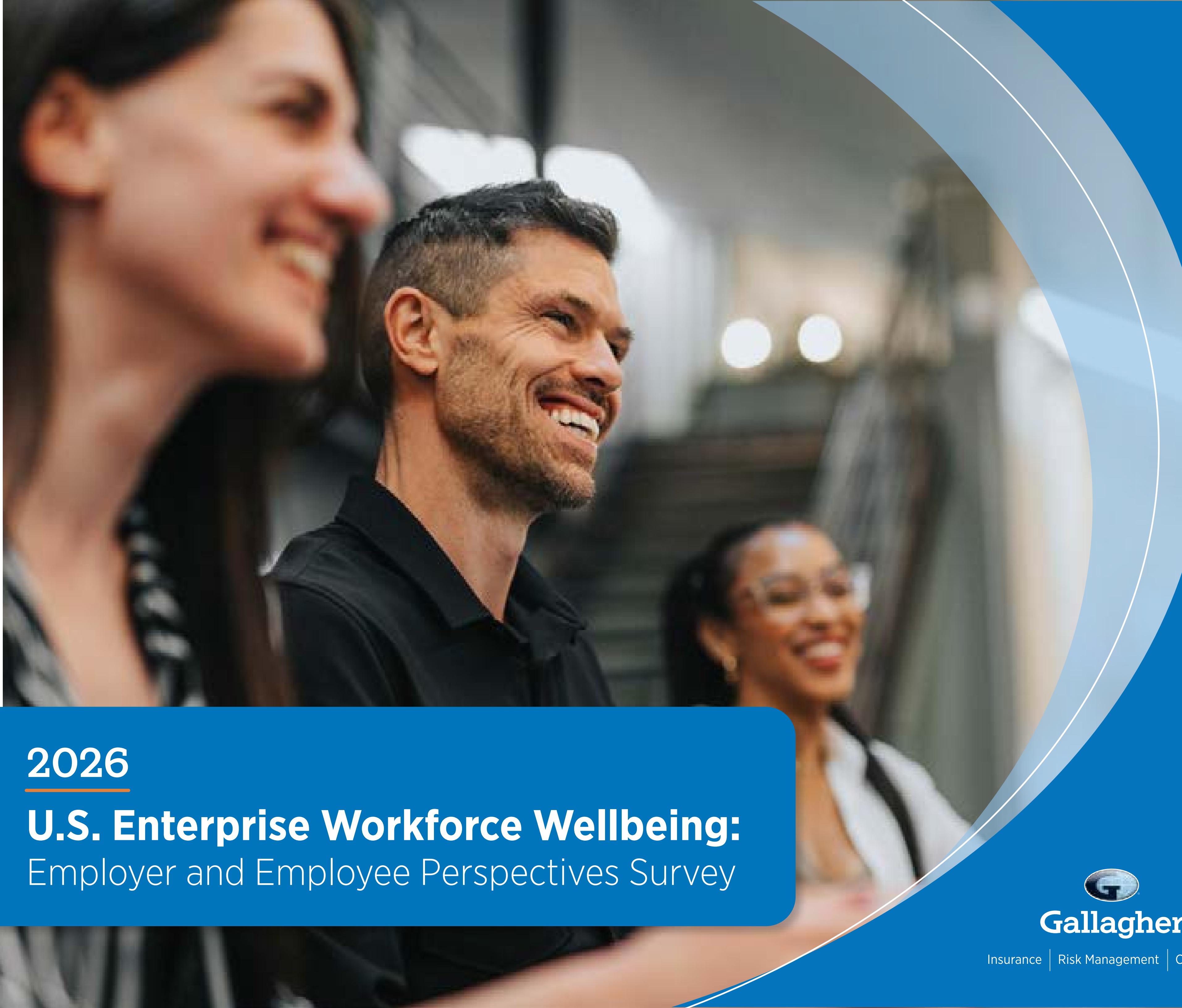

2026

U.S. Enterprise Workforce Wellbeing:

Employer and Employee Perspectives Survey

Gallagher

Insurance | Risk Management | Consulting

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Introduction

The 2026 Enterprise Workforce Wellbeing Survey examines how large U.S. employers are supporting employee health across physical, financial, mental and social dimensions. Conducted biennially, the survey serves as a benchmark for tracking progress and emerging trends as organizations navigate ongoing challenges in talent attraction, retention and productivity. This year's findings highlight strategies to strengthen wellbeing, optimize benefit programs and create a more engaged workforce by better aligning offerings with employees' evolving needs.

What sets this survey apart is its dual perspective, combining insights from both employers and employees to reveal alignment—and gaps—between organizational priorities and workforce expectations. Based on U.S. data collected in late 2025 from 108 employers and 502 employees at organizations with more than 5,000 employees across diverse industries and demographics, the report delivers actionable insights for HR and benefits leaders focused on improving satisfaction, engagement and performance.

Employee Attitudes Toward Their Employer

Organizations thrive when their people do. When employees feel healthy, supported, and able to grow, they bring energy and ideas that move the business forward. A strong people strategy improves the employee experience while creating the conditions for long-term success—making it critical to understand employee attitudes. These insights reveal what strengthens connection and motivation, and where organizations can make meaningful improvements to build trust, engagement, and pride.

Results from the 2025 survey are encouraging, indicating employers are largely executing strategies aligned with employee needs. Employee attitudes reflect a broadly positive experience, with **64% of employees reporting job satisfaction**—a level that remains relatively stable and provides a solid foundation to build on. At the same time, feedback points to opportunities for HR and benefits leaders to further elevate engagement through targeted improvements, particularly around productivity and day-to-day work experiences.

Engagement shows a similarly strong core of connection, with **71% of employees saying their organization's success matters to them**, signaling continued investment in mission and outcomes. While commitment and advocacy have softened compared to last year, this presents a clear opportunity to re-energize the employee value proposition. Strengthening recognition, trust in senior management, and feelings of being valued can help convert existing goodwill into greater loyalty and advocacy. Overall, the data shows employees care deeply about their work—and with focus, organizations can deepen that connection and drive stronger engagement and performance. Notably, perceptions have declined since the survey was completed two years ago, underscoring the need for employers to reassess and adapt their strategies to sustain engagement over time.

Employee Sentiments:

More than

2 in 3

are satisfied with their jobs

However, nearly

7 in 10

feel their employer's commitment to wellbeing has stalled or declined

Weakening Engagement Since 2024

↓ **10** points
Caring about organizational success

↓ **12** points
Commitment to stay

↓ **13** points
Willingness to recommend

↓ **13** points
Feeling valued

↓ **21** points
Trust in senior management

Steps to Better Align to Needs and Perceptions

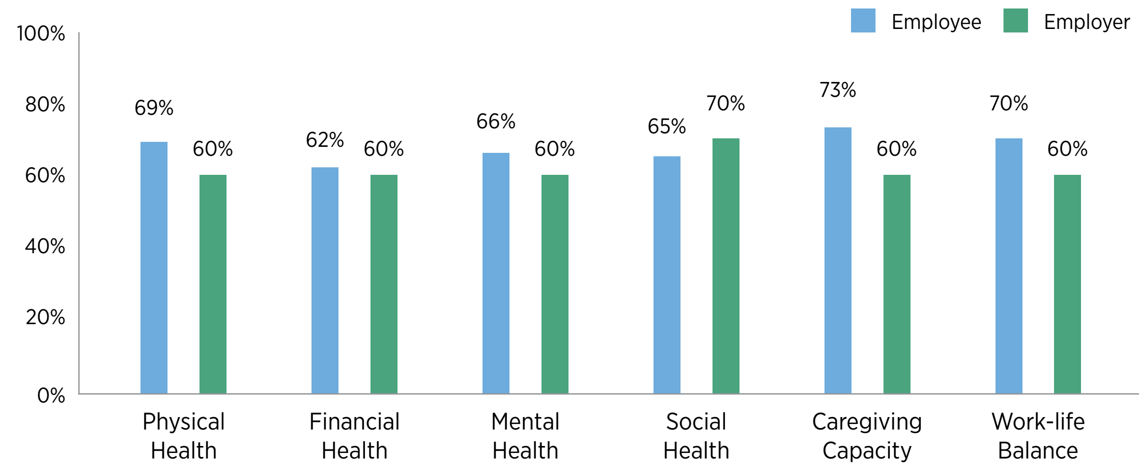
Employees assessed their physical, financial, mental and social health, along with caregiving capacity and work-life balance. Higher percentages indicate better health, but several areas have declined since 2024. Physical health now stands at 69%, financial health at 62%, mental health at 66% and social health at 65%, all dropping by 4 points. Caregiving capacity remained steady at 73%, while work-life balance saw a slight improvement to 70%. Employers, however, rated workforce wellbeing lower than employees did, scoring all areas at 60%, except for social health, which they rated higher at 70%. This perception gap suggests that employers may not fully grasp the nuances employees' experience.

Financial health, the lowest self-reported score, is a major concern for employees. Financial stress can lead to skipped preventive care, heightened anxiety and diminished overall wellbeing, which in turn impacts productivity and engagement. Similarly, mental health challenges affect focus, decision-making and resilience, while poor social health can result in isolation and reduced collaboration. These areas are critical for employers to address, as they directly influence workforce performance, retention and organizational success.

To close these gaps, organizations should prioritize enhancing financial and mental health support. Employers can improve benefit offerings by making them easier to navigate, providing clear information about affordability and expanding access to mental health resources. Mental health often intersects with financial stress, yet only 19% of employers currently implement targeted preventive mental health outreach. Offering tools and resources to help employees manage these challenges can create a more resilient and productive workforce.

Strengthening social connections is equally vital. Employers can promote meaningful interactions through small group activities that build trust and camaraderie, helping employees feel a stronger sense of belonging. By aligning organizational priorities with employee experiences, employers can bridge the wellbeing perception gap and address the areas that matter most to their workforce.

Employee vs Employer Perceptions of Wellbeing



Steps to Better Align Needs and Perceptions

1. Use a data-driven approach to assess wellbeing and adjust strategies
2. Align offerings with employee priorities and challenges
3. Make benefits easy to navigate and clarify affordability
4. Enhance financial and mental health support with expanded resources
5. Promote small group activities to build trust and belonging

Stalled Progress in Wellbeing

When comparing their current wellbeing to one year ago, employees reported little improvement. However, compared to the 2024 survey, the percentage saying they're doing the same increased across all areas: up 12 points in physical health, 2 points in financial health, 12 points in mental health, 13 points in social health, 15 points in caregiving capacity and 17 points in work-life balance. At the same time, fewer employees noted improvement, with declines across all areas.

Financial health shows the sharpest decline. More employees indicated they're in Worse financial shape, up 8 points, while those reporting Better dropped by 2 points and Much Better by 7 points. Mental and social health follow similar patterns, with Better ratings dropping 8 points each and Much Better ratings falling by 7 and 8 points, respectively. Work-life balance saw the largest drop in Much Better ratings, down 10 points, alongside fewer employees saying they're doing Better and more remaining the same. Physical health softened primarily through a decline in Much Better ratings, down 8 points, while Worse ratings eased slightly. Caregiving capacity shifted toward the middle, with Better ratings down 6 points and Much Better ratings down 8 points.

The overall trend is clear: improvement has slowed, and stability has become more common. Financial strain remains the most pressing challenge, influencing other areas like mental and social health. Employers must address financial stress to support overall wellbeing and prevent further declines.

Improvements in Wellbeing Have Slowed Since 2024

Doing the Same increased across all areas

Doing Better dropped across all areas

Financial Health Leads the Decline

↑ 8 points
Worse shape

↓ 2 points
Better shape

↓ 7 points
Much better shape

> "Financial strain remains the most pressing challenge, influencing other areas like mental and social health. Employers must address financial stress to support overall wellbeing and prevent further declines."

Rising Employee Interest in Financial Wellbeing Support

Employees are increasingly seeking financial wellbeing resources, with 87% expressing a desire for more support. Rising inflation and affordability concerns are straining household budgets, with 51% of employees living paycheck to paycheck. Additionally, 30% report being unable to afford a $500 emergency expense, and the same percentage anticipate that rising costs will delay or limit their access to healthcare in the coming year. These financial stressors are driving demand for practical, actionable solutions that address immediate needs and support long-term financial planning.

Key areas of interest reflect this shift toward foundational financial tools. Interest in budgeting and money management resources has risen to 38%, up 2 points, while retirement saving and readiness climbed to 34%, up 4 points, and emergency savings programs increased to 32%, also up 4 points. Help with medical expenses remains steady at 31%, underscoring the importance of addressing healthcare affordability as part of financial wellbeing. Meanwhile, interest in financial wellbeing assessments has dropped to 32%, down 6 points, suggesting employees prefer actionable, day-to-day savings solutions over evaluations.

The broader economic environment has also spurred interest in resources that support long-term financial planning. Improving credit scores (22%, up 3 points), home ownership and mortgage support (22%, up 2 points), long-term care readiness (18%, up 2 points), and tax-related support (17%, up 4 points) are gaining traction. These trends reflect employees' growing concerns about their ability to plan for future expenses and their need for benefits that help them navigate economic uncertainty.

Employers have a critical opportunity to address these needs by offering resources that reduce financial stress and improve overall wellbeing. Benefits like financial coaching, income protection, emergency savings programs, long-term care and supplemental medical plans — such as critical illness, accident and hospital indemnity insurance — can help employees manage unexpected expenses and build financial stability. By aligning benefits with employees' economic realities, employers can play a pivotal role in fostering financial confidence and resilience.

87%
Want more financial wellbeing support from their employer in 2026

Retirement Readinesss showed the largest increase in employee preferences, increasing 4% since 2024

What's Driving Employee Financial Stress

51%
Live paycheck to paycheck

30%
Can't afford a $500 emergency expense

44%
Say rising costs will delay or limit their access to healthcare in the coming year

Key Areas of Employee Interest

38%
Budgeting and money management

34%
Retirement saving and readiness

32%
Emergency savings

31%
Medical expenses

18%
Long-term care readiness

Expanding Support for Holistic Wellbeing

As employees navigate the complexities of modern life, their desire for comprehensive wellbeing support continues to grow. Beyond financial health, employees are increasingly seeking resources that address physical, mental, social, caregiving and work-life balance needs. These interconnected dimensions of wellbeing are essential to cultivating a resilient and engaged workforce. However, wellbeing needs vary significantly across individuals, influenced by factors such as life stage, demographic segment and personal priorities, reinforcing the importance of a tailored, data-driven approach to benefits design.

Physical health remains a high priority, with 81% of employees expressing a need for more support. Areas of focus include exercise and physical activity (37%), improved sleep (31%), preventive care (31%), weight management (29%), and diet and nutrition (23%). While these needs are universal, some generational trends are emerging. For example, Gen Z is more likely to prioritize improved sleep, while Gen X focuses on weight management. Flexible programs, such as fitness incentives, sleep improvement tools and access to preventive healthcare, can help address these needs across diverse employee groups.

Mental and social health are also pressing concerns, with 75% and 66% of employees, respectively, seeking more support. Stress and burnout (51%) and anxiety and depression (43%) dominate mental health priorities, while social health needs center on strengthening personal relationships (29%) and addressing social isolation (20%). Employers can promote connection and emotional resilience through initiatives like team-building activities, mentorship programs and expanded mental health resources.

Caregiving and work-life balance round out the picture. Caregiving support is sought by 55% of employees, with Millennials especially likely to prioritize child entertainment and activities (16%), while other needs include pet healthcare (17%), elder care (14%) and college planning (15%). Meanwhile, 82% of employees want more work-life balance support, with flexible work policies (44%) and enhanced time-off policies or leaves (39%) being the most desired solutions. Practical conveniences like food delivery or meal prep services (25%) are also in demand. By addressing these varied needs holistically — from physical health to work-life balance — employers can create a supportive environment that empowers employees to thrive, enhancing both individual wellbeing and organizational success.

Areas Employees Would Like More Support from Their Employer

82% Work-life balance

81% Physical health

75% Mental health

66% Social health

55% Caregiving capacity

“By addressing these varied needs holistically — from physical health to work-life balance — employers can create a supportive environment that empowers employees to thrive, enhancing both individual wellbeing and organizational success.”

Emerging Health and Wellbeing Offerings

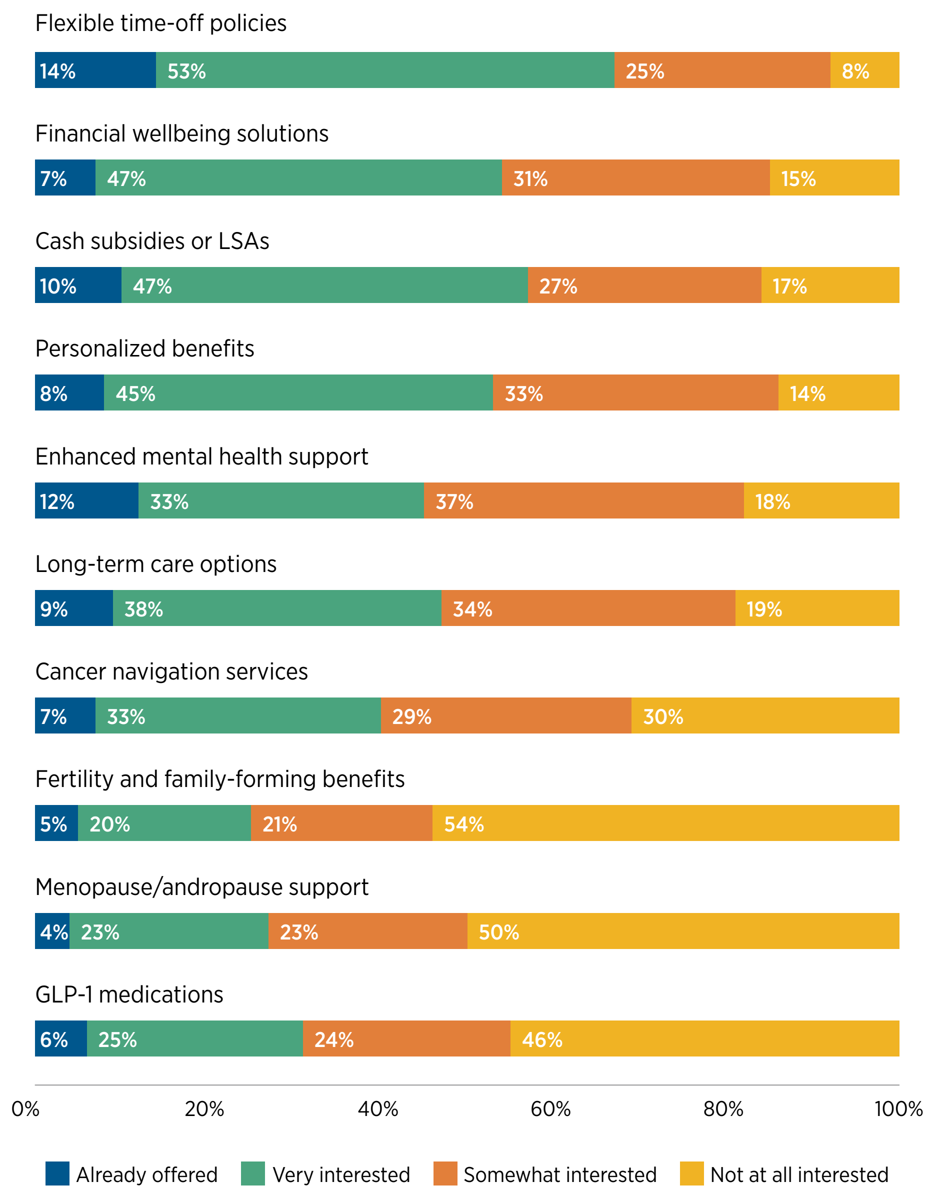
Employees are increasingly drawn to emerging health and wellbeing offerings that address evolving needs, enhance daily wellbeing and provide targeted support during critical life moments. Flexible time-off policies are particularly appealing, with 53% of employees very interested and 25% somewhat interested. Financial wellbeing solutions also stand out, with 47% very interested and 31% somewhat interested, reflecting rising interest in expanded financial support.

Cash subsidies, such as those offered through lifestyle spending accounts (LSAs), attract 47% very interested and 27% somewhat interested. These subsidies provide financial assistance for wellbeing resources while giving employees freedom to tailor their benefits to fit their unique needs and goals. This focus on flexibility resonates strongly, with 45% very interested and 33% somewhat interested in greater personalization of benefits. Voluntary benefits can build on this approach by offering employees additional coverage and services that suit their individual circumstances.

Enhanced mental health support also holds broad appeal, with 33% very interested and 37% somewhat interested. Mental wellbeing is a vital aspect of overall health, complementing offerings like long-term care options (38% very interested, 34% somewhat interested) and enhanced cancer navigation services (33% very interested, 29% somewhat interested) to address complex and emotionally demanding situations. Similarly, fertility and family-forming benefits (20% very interested, 21% somewhat interested) and menopause/andropause support (23% very interested, 23% somewhat interested) meet life-stage-specific needs that often intersect with mental wellbeing.

These emerging strategies emphasize the importance of tailoring health and wellbeing offeringsto employee preferences. By focusing on affordability, flexibility and personalization, employers can better align their strategies with employee needs, driving greater satisfaction and engagement.

Employee Interest in Emerging Offerings



Employer Priorities for Wellbeing

In 2026, employers are prioritizing practical solutions that directly support resilience, retention, and productivity. A majority (57%) are increasing their commitment to employee wellbeing, focusing investments on affordability and actionable support. Financial wellbeing is a growing priority, with 72% of employers targeting improvements—up 25 points from 2024. However, many employees report feeling worse about their financial situations, suggesting employers may be over-emphasizing broad financial education or retirement planning instead of more immediate solutions such as healthcare affordability, debt management, and day-to-day savings.

Nearly 3 in 5 increased their level of commitment to promoting employee wellbeing

Mental and physical wellbeing remain major investment areas, with 83% and 81% of employers, respectively, working to improve them. At the same time, 59% are aiming to reduce benefit costs, up 19 points. These priorities intersect in the management of GLP-1 medications, now a top cost driven by use for weight management and diabetes care. Employers are addressing these expenses through prior authorization (78%), step therapy (34%), and voluntary weight-loss programs (38%).

Employers are also focused on improving job satisfaction and engagement (73%, up 8 points), attracting and retaining talent (69%, up 3 points), and strengthening social wellbeing (50%, up 21 points). Execution priorities reflect these goals, with 58% working to improve the perceived value of total rewards, 53% optimizing the employee experience, and 50% aligning benefits with organizational values.

This outcome-focused approach is driving change. To translate intent into impact, employers should anchor investments in financial wellbeing, reinforce them with mental and physical supports, manage high-cost areas like GLP-1s, and continue strengthening engagement and connection—ensuring employees experience measurable, meaningful benefits.

Top Employer Priorities for Wellbeing

1. Improve employee mental wellbeing
2. Improve employee physical wellbeing
3. Increase job satisfaction and engagement
4. Improve employee financial wellbeing
5. Attract and retain talent

Strategies for Managing the Wellbeing Budget

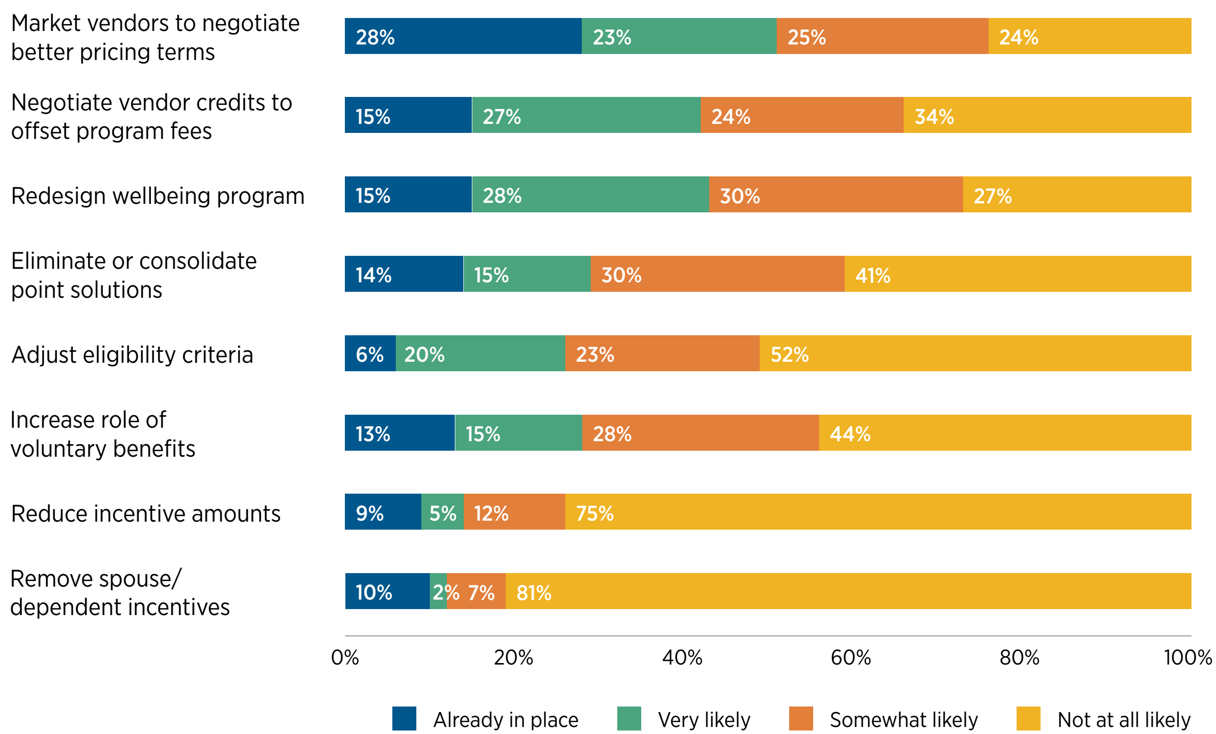
To balance cost management with maintaining robust wellbeing programs, employers are adopting targeted strategies that preserve employee engagement and program value. Vendor partnerships play a key role, with 28% of employers negotiating better pricing terms and 23% very likely to follow suit. Additionally, 15% have secured vendor credits to offset program fees, and 27% are very likely to adopt this approach. Many employers are also reassessing vendors to address rising costs, eliminate redundancies and help ensure programs deliver measurable outcomes that align with employee and organizational needs.

Redesigning wellbeing programs is a growing strategy, with 15% already implementing changes and 28% very likely to do so. These redesigns aim to simplify employee experiences and prioritize offerings that employees actually use. Tailoring programs not only improve engagement but also enhance productivity and support broader business objectives.

Structural adjustments are preferred over cutting benefits outright. Employers are considering eliminating or consolidating point solutions, with 14% already doing so, 15% very likely and 30% somewhat likely to embrace this strategy. Adjusting eligibility criteria is less common, with 6% already in place, but 20% very likely and 23% somewhat likely to explore this option. Increasing the role of voluntary benefits as a means of supporting wellbeing programs is gaining momentum, with 15% very likely and 28% somewhat likely to adopt this approach in the coming year. Reducing incentive amounts or removing spouse/dependent incentives is largely avoided.

By leveraging these strategies, employers aim to balance cost management with delivering meaningful support to employees. This approach helps organizations navigate budget constraints without compromising the overall employee experience, keeping programs financially sustainable and aligned with organizational priorities.

Steps Taken or Considered in the Next 12–18 Months to Manage the Wellbeing Budget



Elevating Wellbeing Through Voluntary Benefits

Voluntary benefits are becoming a cornerstone of comprehensive wellbeing strategies, with 36% of employers planning to expand offerings within the next 12 to 18 months. Meanwhile, the majority (60%) are refining existing programs to maximize their impact. These benefits are no longer optional — they're essential for addressing diverse wellbeing needs and supporting employee health, satisfaction and retention. In fact, 79% of employers agree that voluntary benefits are critical to a comprehensive wellbeing strategy.

The current portfolio of voluntary benefits is broad, covering all dimensions of wellbeing. Supplemental term life insurance is offered by 83% of employers, accidental death and dismemberment by 76%, accident health by 73%, critical illness by 71%, pet insurance or discounts by 69%, and hospital indemnity by 66%. Other top options include discount marketplaces (52%), fitness savings (48%), and financial coaching or planning (44%). Together, these offerings promote a balanced approach to wellbeing, helping employees feel secure, supported and prepared for life's challenges.

Planned additions over the next 12 to 18 months are targeted rather than widespread. Long-term care leads at 27%, followed by legal services at 20%, while other categories are lower. Employers are prioritizing alignment and usability over expansion to help ensure benefits remain relevant and cost-effective. When voluntary benefits are seamlessly integrated into broader wellbeing strategies, they empower employees to make informed decisions that align with their personal goals, driving greater engagement and value.

To achieve meaningful results, employers are focusing on employee experience (70%), ease of implementation (68%), and integration with current systems and wellbeing strategies (65% and 57%, respectively). Delivery models reflect this emphasis, with 44% integrating voluntary benefits into core enrollment. Anchoring voluntary benefits to employees' wellbeing priorities, simplifying communication and making affordability visible will help translate offerings into everyday decisions and measurable outcomes.

96%
Offer voluntary benefits

Current Offerings

83% Supplemental term life insurance

76% Accidental death and dismemberment

73% Accident health

71% Critical illness

Planned Additions in 12–18 Months

27% Long-term care

20% Legal services

14% Cancer support

14% Pet insurance or discounts

The Role of Communication in Benefits Understanding

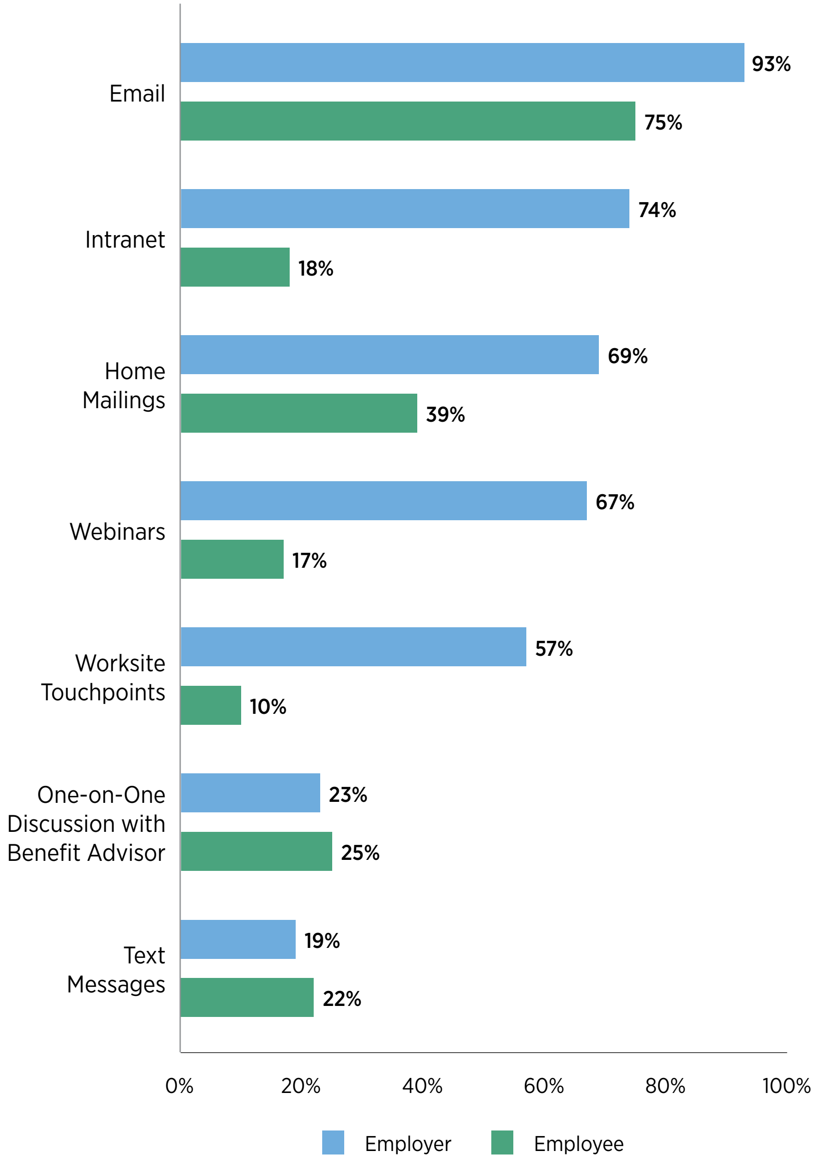
Effective communication is critical to improving employees' understanding of their benefits, yet 41% of employees report wishing they had a better grasp of their options. Younger employees, in particular, struggle the most, with understanding gradually improving with age. This highlights the need for greater investment in benefits education, especially during new hire onboarding. Personalized support, such as one-on-one meetings with benefits advisors, can be especially impactful in helping younger employees build confidence and make informed decisions about their benefits.

Employees express strong interest in personalized guidance, with 63% agreeing they would benefit from speaking with a benefit advisor about their overall benefits, 60% for wellbeing programs and 61% for voluntary benefits. However, employers' willingness to provide advisor access remains lower, at 41% for overall benefits, 37% for wellbeing programs and 36% for voluntary benefits. Bridging this disconnect by offering on-demand one-on-one access to benefit advisors can significantly improve understanding and guidance, particularly for younger employees and those navigating complex benefit options.

At the same time, employers are prioritizing scaled communication methods to share benefit information, with email leading at 93%, followed by intranet at 74%, home mailings at 69%, webinars at 67%, and worksite touchpoints like posters and TVs at 57%. In contrast, employees prefer a simpler approach, with email at 75% and home mailings at 39% as their top choices. These preferences underscore the importance of aligning communication strategies with employees' needs to help ensure information is accessible and actionable.

To improve communication effectiveness, employers should focus on strategies that balance personalization with scalability. Offering on-demand one-on-one access to benefit advisors can address employees' desire for individualized support, while targeted outreach through email, home mailings and reminder texts helps ensure timely and relevant information. Scaled methods such as intranet, webinars and worksite placements can serve as secondary reinforcement, providing multiple ways for employees to access information without overwhelming them. By aligning communication efforts with employee preferences, employers can bridge gaps in understanding and empower informed decision-making.

Employer vs Employee Channel Preferences



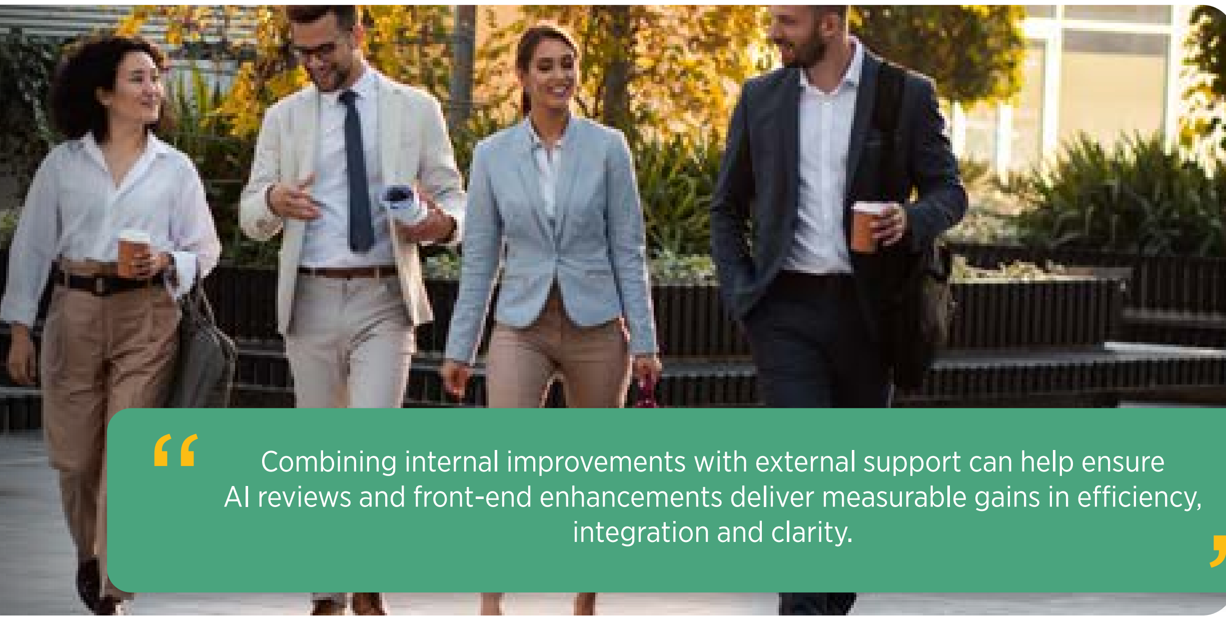
Opportunities in HR Technology

Employer satisfaction with HR technologies varies by function, revealing both strengths and areas for improvement. Open enrollment technology averages 80% satisfaction, while benefits administration technology, which supports open enrollment processes and ongoing benefits management, averages 75%. Other systems — such as HCM, payroll, EDI, ACA tracking, wellness platforms and voluntary benefits integration — cluster at 70%. Total rewards platforms and leave management, however, trail at 60%. These numbers highlight the challenges employers face in delivering clarity and value through HR technology, especially in areas where employees need better understanding and functionality.

To address these gaps, employers are prioritizing HR technology reviews that focus on improving the employee experience rather than replacing core systems. AI is leading the charge, with 72% of employers planning to use it to personalize guidance and simplify decision-making. Wellness platforms follow (56%), while leave management (48%) and employee enrollment experience (45%) are also high on the agenda. Interestingly, reviews of system configuration and integration (38%) and total rewards platforms (30%) are outpacing foundational systems like HCM (29%), benefits administration (28%), payroll (25%) and contract reviews (24%). This shift reflects a growing emphasis on decision support and user-centric enhancements over transactional system upgrades.

Despite these efforts, barriers to optimizing HR technology persist. Complex system design (41%), lack of flexibility (31%), integration issues (30%) and cost-to-value concerns (27%) are some of the biggest challenges. Employers are also grappling with technical problems (21%), poor user experience (20%) and data quality issues (13%). To overcome these hurdles, many are turning to AI with clear guardrails, simplifying system configurations and improving integrations. These strategies aim to make affordability, coverage and action steps more visible and accessible, aligning HR technology improvements with employees' everyday needs.

Employee satisfaction scores further demonstrate the need for improvement. Benefits enrollment scores 72%, understanding paycheck deductions and premiums 70%, online benefits information and education 69%, provider information 69%, leave management 69%, wellbeing resources 68%, and claims filing 66%. While these scores suggest moderate satisfaction, they also point to opportunities for reducing friction and enhancing ease of use. Employers can make meaningful progress by focusing on improving cost and coverage visibility, streamlining claims processes and simplifying workflows. External support is also key, with 38% seeking help with RFPs, 30% for technology configuration and integration, 26% for vendor escalations, and 24% for contract reviews. Combining internal improvements with external support can help ensure AI reviews and front-end enhancements deliver measurable gains in efficiency, integration and clarity.



HR Technology Reviews Planned for 2026

72%
Use of AI

56%
Wellness platform

48%
Leave management

> "Combining internal improvements with external support can help ensure AI reviews and front-end enhancements deliver measurable gains in efficiency, integration and clarity."

Final Remarks

Employee wellbeing is at a crossroads, with declines across physical, financial, mental and social dimensions creating significant challenges for employers. While caregiving capacity remains steady and work-life balance shows slight improvement, the overall trend highlights growing instability. Financial stress, in particular, is a critical issue, affecting mental health and social connections. Resilience begins with addressing affordability and providing clarity at decision points.

Employees are seeking practical, immediate solutions to support their wellbeing. They want financial tools (like emergency savings programs and budgeting resources), voluntary benefits, flexible time-off policies, and enhanced mental health access. Customized benefits and targeted support for specific needs, such as caregiving and long-term care, are also gaining traction. Employers can meet these demands by simplifying benefits, personalizing communication and aligning strategies with employees' realities.

Technology will be key to translating wellbeing strategies into measurable impact. AI-driven tools can streamline decisions, provide tailored guidance, and improve cost and coverage transparency. Employers should integrate systems, optimize workflows and leverage vendor partnerships to fund improvements without reducing perceived value. By prioritizing usability and accessibility, HR technology can bridge gaps in understanding and help ensure employees feel supported.

Ultimately, employers must act with precision and urgency to address their workforce's evolving needs. Aligning wellbeing strategies with employee priorities, closing perception gaps and leveraging technology effectively will foster a healthier, more engaged and productive workforce. Turning challenges into opportunities requires disciplined execution, but the rewards — better retention, productivity and trust — are well worth the effort.

About Gallagher

You and your people are at the center of all we do. Gallagher specializes in maintaining the critical link between people's wellbeing and organizational success through people strategies for benefits, financial and talent programs that deliver results.

As employees across all geographies, industries and employer types navigate a constantly changing, AI-impacted workplace, organizations are evaluating and enhancing the employee experience. Finding new ways to engage and connect with their people is essential to fostering organizational wellbeing. Offering robust medical coverage and a reliable retirement plan isn't enough in today's competitive labor market. A holistic approach to organizational wellbeing — including benefits, compensation, retirement, employee communications and workplace culture — can help align your people strategy with your business goals.

Partnering with a team that grasps your daily challenges and understands the expectations of leadership can help you foster productivity and growth that directly support your strategic goals. Gallagher brings informed analysis and insights, benchmarked against industry standards using country-specific data sources, to help you anticipate and stay ahead of workforce trends and risks.

Our global digital and consulting solutions are designed to leverage AI for efficiency and productivity, and support your workforce at cost structures you can sustain — while helping employees engage in their work and achieve outcomes that matter most to your organization. Using proprietary technology platforms, we help you gain a better understanding of your employee populations and make informed decisions when it comes to managing costs, connecting with your employees and achieving measurable results.

When employees enjoy their work, appreciate their benefits, and feel informed and connected, their confidence and trust in your organization grows. This fosters positivity, boosts retention, enhances customer interactions and drives overall prosperity.

Gallagher helps you invest in and sustain a workplace culture offering growth and potential. The return on that investment? Drawing new talent and inspiring employees to deliver their personal and professional best. Let's work together to understand your priorities and develop a proactive people strategy to help achieve your goals, empowering you to navigate the future with confidence.

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