



Accelerate Your Business Performance

Gallagher Benefits
& HR Consulting

[AJG.com/au](https://www.ajg.com/au)



Insurance | Risk Management | Consulting

Employees with
high wellbeing
report being

2.3x

higher
engagement
at work*

Enabling your people to be better, means your business can start achieving its best.

Re-imagining the experience of work and inspiring your people to be remarkable has the power to accelerate your advantage.

This is where we come in. We create places where people want to work and provide your employees with the tools they need to thrive.

It is our mission to reverse the negative trends of low engagement and high staff turnover.

Partner with us and face your future with confidence.



Accelerating your performance

The needs of the global workforce are changing and your response has the power to move your organisation beyond competing, to **evolving** and **leading**.

At Gallagher we help you to align your people strategy with overall business goals.

The outcome? Greater productivity, profitability and growth. All while reducing people risk and operating costs.



Harness our expertise

Where we can help.

REMUNERATION, BENEFITS & REWARDS

We'll help you to incentivise performance and boost your Employee Value Proposition in a way that brings out the best in your people and delivers value for your organisation.

Group Insurance (Life, TPD & Salary Continuance) | Health Insurance | Benefits Packages
Remuneration, Benefits Benchmarking & Strategy | Financial Literacy & Digital Solutions
Executive Compensation | Executive Private Wealth | Superannuation Consulting

BUSINESS & MANAGEMENT CONSULTING

We'll help you to identify the strategies that will have tangible impact on business performance today, and effectively plan to achieve greater success tomorrow.

Key Person Insurance | Buy/Sell Protection | Strategic Business Planning
Organisation Design, Right Sizing & Restructures | People & Culture Strategy
M&A – People, Culture Due Diligence & Integration | Service for Multinationals setting up in Australia

COMMUNICATIONS, CULTURE & EMPLOYEE EXPERIENCE

We'll help you to raise the bar on people experiences and wellbeing, while empowering people with the tools they need to thrive at work and at home.

Leadership Alignment | Employee Experience Management | Values & Cultural Development
Workplace Event Management | Internal Communications | Superannuation Engagement
Diversity, Equity & Inclusion | Surveys & Insights | Workplace Wellbeing Index

TALENT ATTRACTION, DEVELOPMENT & RETENTION

Fostering an environment of growth and development makes sense in any labour market, and puts you in the best position to attract and retain top talent.

Attraction & Retention Strategy | Employee Value Proposition | Talent Acquisition & Recruitment
Talent Assessments | Coaching | Talent & Succession Management | Team & Leadership Development

EMPLOYEE & INDUSTRIAL RELATIONS

We help you navigate and resolve people-related concerns and design industrial strategies that align to your objectives, and deliver benefits to your business and its people.

Enterprise Bargaining | Employment Contracts, Policies & Procedures | Fair Work Representation & Compliance
Pay & Awards, Audits & Advice | Performance Management
Investigations, Mediations & Grievance Management | On-Demand HR

The Business Performance People

Accelerated performance starts with you.

As the leading employee benefits and HR consultancy in Australia, we understand that every business has its own unique priorities and needs.

Our hands on collaboration with your key stakeholders ensures everything we do is relevant to your business goals. Tailored action plans, clear priorities, and continued support and optimisation are all what makes working with Gallagher a truly unique experience.





**IN A TIGHT LABOUR MARKET,
EMPLOYEES HAVE THE POWER TO CHOOSE.**

Why should they choose *you*?

Faced with the need to compete in a challenging market, increasing public awareness of wellbeing and the emergence of policies to protect employees, modern business leaders need to recognise the importance in prioritising workplace wellbeing.

**Gain practical insights with Australia's most
comprehensive survey into workplace wellbeing**

DOWNLOAD NOW

[AJG.com/au/Workforce-Trends-Report-2023](https://ajg.com/au/Workforce-Trends-Report-2023)





**STRENGTHEN
COLLABORATION &
LEADERSHIP**

**Building remarkable
workplaces, together**

20%
INCREASE
IN SALES



Commonwealth
Superannuation
Corporation

**ENHANCE
COMPETITIVE
ADVANTAGE**

\$80k
SAVED ON
GROUP
INSURANCE
POLICY



Hastings Deering





EMPLOYEES
1.7x
MORE LIKELY
TO STAY

**ATTRACT AND RETAIN
TOP TALENT**



ANACONDA



+\$50K
SAVINGS IN
LEGAL FEES

\$100k
SAVED ON
DIRECTORS
SHAREHOLDERS
INSURANCE
POLICIES

**MINIMISE
PEOPLE RISK**



32%
IMPROVEMENT
IN LEADERSHIP
CAPABILITY



A bit about us

Local touch, global reach,
a world of solutions.

At Gallagher we'll help you to build a more productive, resilient and future-ready organisation to improve how your business 'ticks'.

We'll help your people to find balance and make informed decisions about their wealth, wellbeing and career.

Since 1927, we've been a global leader in insurance, risk management & consulting services helping clients face challenges and providing effective solutions.

“

Working with a consultant who is not only a functional expert but who has deep expertise in our preferred survey technology tool meant that we were able to get straight to work on re-designing our approach,

Amanda Spencer
Director People & Culture

Home Instead

”

Supporting
4.5M+

Australians with
their wellbeing

43,000+

Clients globally

80+

Benefit &
HR Professionals

Looking forward to starting our journey together

The greatest gift in partnering with businesses the way we do is the feeling of shared success. With our client-centric approach, we've put them at the heart of all our solutions. From the hotel down the road, to the global giants, we've been fortunate to stand side by side with them as they accelerate their organisations to a better tomorrow.

Alongside their growth, we've built out our expertise and tools that draw on our real-world experience to provide tailored solutions that work from day one.

We truly want to understand your business challenges to continue improving the Australian landscape, so from my team to yours, we look forward to collaborating soon.



A stylized, handwritten signature in black ink that reads "Graham". The signature is fluid and extends to the right with a long, sweeping tail.

Graham Campbell

*Chief Executive Officer
Gallagher Benefits & HR Consulting, Australia*



Gallagher

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Connect with us to accelerate
your business performance

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