



# Accelerate Your Business Performance

Gallagher Benefits  
& HR Consulting

[AJG.com/au](https://www.AJG.com/au)



Insurance | Risk Management | Consulting

Employees with  
**high wellbeing**  
report

**6.2x**

higher  
engagement  
at work\*

## **Enabling your people to be better, means your business can start achieving its best.**

Re-imagining the experience of work and inspiring your people to be remarkable has the power to accelerate your advantage.

This is where we come in. We create places where people want to work and provide your employees with the tools they need to thrive.

It is our mission to reverse the negative trends of low engagement and high staff turnover.

Partner with us and face your future with confidence.





## Accelerating your performance

The needs of the global workforce are changing and your response has the power to move your organisation beyond competing, to **evolving** and **leading**.

At Gallagher we help you to align your people strategy with overall business goals.

**The outcome?** Greater productivity, profitability and growth. All while reducing people risk and operating costs.



# Harness our expertise

Where we can help.

## REMUNERATION, BENEFITS & REWARDS

We'll help you to incentivise performance and boost your Employee Value Proposition in a way that brings out the best in your people and delivers value for your organisation.

Group Insurance (Life, TPD & Salary Continuance) | Health Insurance | Benefits Packages  
Remuneration, Benefits Benchmarking & Strategy | Financial Literacy & Digital Solutions  
Executive Compensation | Executive Private Wealth | Superannuation Consulting

## BUSINESS & MANAGEMENT CONSULTING

We'll help you to identify the strategies that will have tangible impact on business performance today, and effectively plan to achieve greater success tomorrow.

Key Person Insurance | Buy/Sell Protection | Strategic Business Planning  
Organisation Design, Right Sizing & Restructures | People & Culture Strategy  
M&A – People, Culture Due Diligence & Integration | Service for Multinationals setting up in Australia

## COMMUNICATIONS, CULTURE & EMPLOYEE EXPERIENCE

We'll help you to raise the bar on people experiences and wellbeing, while empowering people with the tools they need to thrive at work and at home.

Leadership Alignment | Employee Experience Management | Values & Cultural Development  
Workplace Event Management | Internal Communications | Superannuation Engagement  
Diversity, Equity & Inclusion | Surveys & Insights | Workplace Wellbeing Index

## TALENT ATTRACTION, DEVELOPMENT & RETENTION

Fostering an environment of growth and development makes sense in any labour market, and puts you in the best position to attract and retain top talent.

Attraction & Retention Strategy | Employee Value Proposition | Talent Acquisition & Recruitment  
Talent Assessments | Coaching | Talent & Succession Management | Team & Leadership Development

## EMPLOYEE & INDUSTRIAL RELATIONS

We help you navigate and resolve people-related concerns and design industrial strategies that align to your objectives, and deliver benefits to your business and its people.

Enterprise Bargaining | Employment Contracts, Policies & Procedures | Fair Work Representation & Compliance  
Pay & Awards, Audits & Advice | Performance Management  
Investigations, Mediations & Grievance Management | On-Demand HR

# The Business Performance People

Accelerated performance starts with you.

As the leading employee benefits and HR consultancy in Australia, we understand that every business has its own unique priorities and needs.

Our hands on collaboration with your key stakeholders ensures everything we do is relevant to your business goals. Tailored action plans, clear priorities, and continued support and optimisation are all what makes working with Gallagher a truly unique experience.





## AUSTRALIA'S MOST EXTENSIVE STUDY ON EMPLOYEE WELLBEING AND ITS INFLUENCE ON BUSINESS RESULTS

# What's low wellbeing *really* costing your business?

Forward-thinking companies understand that a healthy and engaged workforce is the key to achieving sustainable growth and maintaining a competitive edge. From reduced absenteeism and increased productivity to enhanced creativity and improved employee retention, the impact of employee wellbeing on organisational performance cannot be overstated.

Gain practical insights with Australia's most comprehensive survey into workplace wellbeing

**DOWNLOAD NOW**

[AJG.com/au/Workforce-Trends-Report-2024](https://ajg.com/au/Workforce-Trends-Report-2024)







**STRENGTHEN  
COLLABORATION &  
LEADERSHIP**

**Building remarkable  
workplaces, together**

**20%**  
INCREASE  
IN SALES



Commonwealth  
Superannuation  
Corporation

**ENHANCE  
COMPETITIVE  
ADVANTAGE**

**\$80k**  
SAVED ON  
GROUP  
INSURANCE  
POLICY



Hastings Deering







EMPLOYEES  
**1.7x**  
MORE LIKELY  
TO STAY

**ATTRACT AND RETAIN  
TOP TALENT**



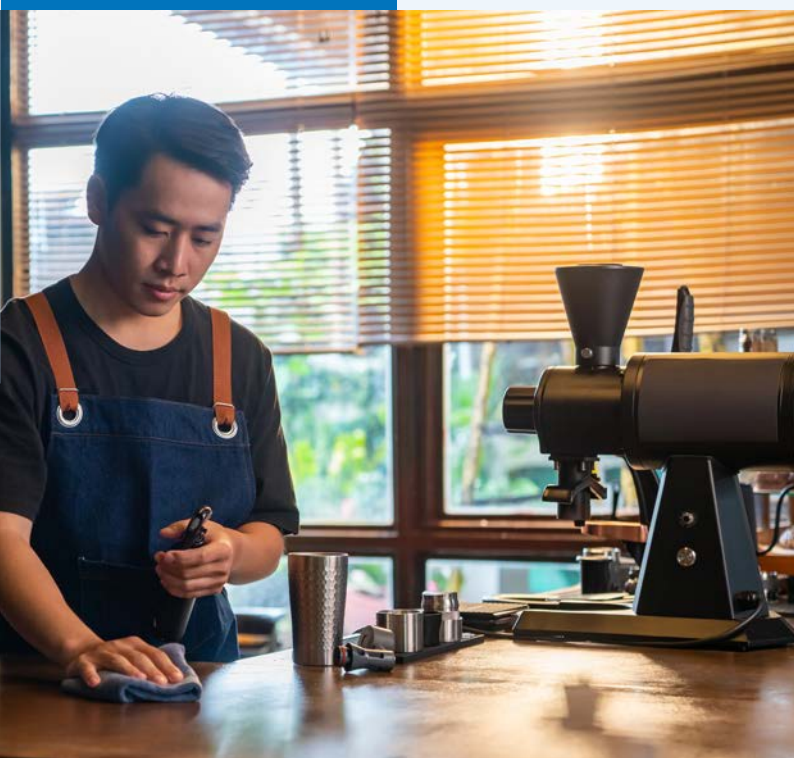
**ANACONDA**



**+\$50K**  
SAVINGS IN  
LEGAL FEES

**\$100k**  
SAVED ON  
DIRECTORS  
SHAREHOLDERS  
INSURANCE  
POLICIES

**MINIMISE  
PEOPLE RISK**



**32%**  
IMPROVEMENT  
IN LEADERSHIP  
CAPABILITY



## A bit about us

Local touch, global reach,  
a world of solutions.

At Gallagher we'll help you to build a more productive, resilient and future-ready organisation to improve how your business 'ticks'.

We'll help your people to find balance and make informed decisions about their wealth, wellbeing and career.

Since 1927, we've been a global leader in insurance, risk management & consulting services helping clients face challenges and providing effective solutions.

“

**Working with a consultant who is not only a functional expert but who has deep expertise in our preferred survey technology tool meant that we were able to get straight to work on re-designing our approach,**

Amanda Spencer  
*Director People & Culture*

**Home Instead**

”

Supporting  
**4.5M+**

Australians with  
their wellbeing

**43,000+**

Clients globally

**80+**

Benefit &  
HR Professionals

# Looking forward to starting our journey together

The greatest gift in partnering with businesses the way we do is the feeling of shared success. With our client-centric approach, we've put them at the heart of all our solutions. From the hotel down the road, to the global giants, we've been fortunate to stand side by side with them as they accelerate their organisations to a better tomorrow.

Alongside their growth, we've built out our expertise and tools that draw on our real-world experience to provide tailored solutions that work from day one.

We truly want to understand your business challenges to continue improving the Australian landscape, so from my team to yours, we look forward to collaborating soon.



A stylized, handwritten signature in black ink that reads "Graham". The signature is fluid and extends to the right with a long, sweeping tail.

**Graham Campbell**

*Chief Executive Officer  
Gallagher Benefits & HR Consulting, Australia*





# Gallagher

Insurance | Risk Management | Consulting

Connect with us to accelerate  
your business performance

**[gbs\\_enquiry@ajg.com.au](mailto:gbs_enquiry@ajg.com.au)**

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