

Ontario to increase minimum wage

Effective October 1, 2026, the general minimum wage in Ontario increased to \$17.95, up from the previous \$17.60. The minimum wage for specific employee categories also increased.

The increases in minimum wage were [announced](#) on April 1, 2026, in a News Release by the Ontario Minister of Labor, Immigration, Training, and Skills Development.

Affected employers and employees

All employers must pay a wage at least equal to the minimum wage to current and new employees. All employees are entitled to a wage that is at least equal to the minimum wage.

Minimum wages as of October 1, 2026

The minimum hourly wage increases are summarized below.

Employee Category	Hourly Wage (as of October 1, 2025)	Hourly Wage (as of October 1, 2026)
General minimum wage	\$17.60	\$17.95
Students under 18 years of age	\$16.60	\$16.90
Homeworkers*	\$19.35	\$19.70
Hunting and fishing guides	\$88.05 for working less than five consecutive hours in one day	\$89.75 for working less than five consecutive hours in one day
	\$176.15 for working five or more hours in one day	\$179.50 for working five or more hours in one day
*Individuals who do paid work out of their own homes for employers.		

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GVISOR™ tracks changes in local employee benefits regulations and trends. All Compliance Alerts include suggestions of next steps a company should consider taking in order to comply with reported changes. GVISOR™ also includes Country Manuals, which are comprehensive guides to employee benefits in various countries. Covered topics include retirement, death, disability, workers' compensation, unemployment, maternity, medical, leave, holidays, employment conditions, termination, and incentives and perquisites.



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