

PHILPACIFIC INSURANCE BROKERS & MANAGERS, INC.

ASM VOTING RESULTS 2025

Gentlemen:

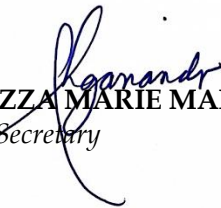
Please be informed that during the 2025 Annual Stockholders Meeting (“ASM”) of PhilPacific Insurance Brokers & Managers, Inc., *doing business under the name and style PHILINSURE*, held on July 10, 2025 at 2:30 PM, all the items requiring the vote of stockholders, as set forth in the Notice and Agenda, were duly approved. At the ASM, stockholders representing 100% of the Corporation’s total outstanding capital stock were present in person or represented by proxy. The voting results, which were announced to the body after each item on the Agenda was taken up, are as follows:

ITEM	Votes in Favor		Votes Against		Votes Abstaining	
	No. of Shares	% to Outstanding	No. of Shares	% to Outstanding	No. of Shares	% to Outstanding
1. APPROVAL OF THE MINUTES OF THE ANNUAL MEETING OF STOCKHOLDERS HELD ON JULY 1, 2024;	27,000,000	100%	-	-	-	-
2. APPROVAL OF THE MINUTES OF THE SPECIAL MEETING OF STOCKHOLDERS HELD ON FEBRUARY 26, 2025 AND MARCH 7, 2025;	27,000,000	100%	-	-	-	-
3. RATIFICATION OF ACTS OF THE BOARD OF DIRECTORS (Including the Approval of the 2024 Audited Financial Statements)	27,000,000	100%	-	-	-	-
4. ELECTION OF THE BOARD OF DIRECTORS						
1. Gordon Alan P. Joseph	27,000,000	100%	-	-	-	-
2. Oscar H. Chua	27,000,000	100%	-	-	-	-
3. Jacqueline P. Wenceslao	27,000,000	100%	-	-	-	-
4. Emmaline Carla L. Wamilda	27,000,000	100%	-	-	-	-
5. Michael Galang	27,000,000	100%	-	-	-	-
6. John Cullis	27,000,000	100%	-	-	-	-
7. Vacant	-	-	-	-	-	-
8. Vacant	-	-	-	-	-	-
5. APPOINTMENT OF THE EXTERNAL AUDITOR	27,000,000	100%	-	-	-	-
6. APPROVAL OF THE INCREASE OF THE AUTHORIZED CAPITAL STOCK OF THE SUBSIDIARY, ENVIRONMENT RISK MANAGEMENT SERVICES PHILIPPINES, INC. (ERM)	27,000,000	100%	-	-	-	-

PHILPACIFIC INSURANCE BROKERS & MANAGERS, INC.

doing business under the name and style of “PHILINSURE”

By:



ATTY. RIZZA MARIE MANGUBAT-GARIANDO

Corporate Secretary