

## JOIN THE GALLAGHER LEADERS SCRUM

### TERMS AND CONDITIONS

#### Short Terms & Conditions

- This promotion is open to UK residents aged 18 or over.
- The promotion will run from between 00:00 on 13/02/2024 and 23:59 on 19/03/2024 inclusive ("Promotion Period"). However, the competition entry form will appear on [insert Gallagher URL] from 00:00 on 20/02/2024
- To enter, visit: <https://www.ajg.com/uk/leaders-scrum-competition-2024/> and complete the form with all mandatory fields and submit their entry during the Promotion Period.
- Maximum one entry per person.
- 8x individual overall prizes available to win, consisting of:
  - 1x in-person event with business specialists,
  - 1x 1 hour one-to-one consultation with a business expert,
  - 1x 1-hour virtual event with rugby specialists,
  - 2x hospitality tickets to the Gallagher Premiership Rugby Final 2024
- 25x highly-commended prizes available to win, consisting of:
  - 1x in-person event business specialists,
  - 1x 1-hour virtual event with rugby specialists
- The winner will have 3 working days to claim their prize from notification.
- This competition can also be entered via the competition entry form [premiershiprugby.com](http://premiershiprugby.com) from 00:00 on 13/02/2024 to 23:59 on 19/03/2024 inclusive.
- Winners will be selected from entries complied from both websites.

#### Full Terms & Conditions

By entering the promotion, entrants will be deemed to be bound by and have accepted these terms and conditions. These terms and conditions prevail in the event of any conflict or inconsistency with any other communications, including advertising or promotional materials. Please retain a copy for your information.

1. **Promoter:** Arthur J. Gallagher Insurance Brokers Limited, Spectrum Building 7<sup>th</sup> Floor, 55 Blythswood Street, Glasgow, G2 7AT (please do not send entries to this address).
2. **Promotion:** Enter a competition to win a place in the 'Gallagher Leaders Scrum'
3. **Eligibility Terms:**
  - a. In order to participate in this Promotion you must be:
    - i. a resident of the United Kingdom; and
    - ii. over the age of 18.
  - b. Employees of the Promoter or any other company within the Promoter's group of companies, their immediate family members and anyone who is connected with the administration of this Promotion are excluded from participating in this Promotion.



- Promotion Period:** The Promotion will run from between 00:00 GMT on 13/02/2024 and 23:59 GMT on 19/03/2024. Please note the competition entry form will be live on [insert Gallagher URL] from 00:00 20/02/2024.
- Only one entry per person is permitted during the Promotion Period. Anyone trying to circumvent this rule by using alternative details including but not limited to email accounts or names will be disqualified from this promotion. **Entries (bulk or otherwise) made from trade, consumer groups or third parties will not be accepted.** If it becomes apparent that a participant is using a computer(s) to circumvent this condition by, for example, the use of 'script', 'brute force' or any other automated means, that person's entries will be disqualified, and any prize award will be void.

## Entry Requirements

- Entrants must: (i) visit <https://www.ajg.com/uk/leaders-scrum-competition-2024/> or <https://premiershiprugby.com/content/join-the-gallagher-leaders-scrum-today-to-win-exclusive-rugby-and-business-prizesduring the Promotion Period>; (ii) answer the following questions to be entered into the competition: What is one key challenge or risk that your business currently faces in 2024?, As a leader, which specific area of your business do you believe requires your primary focus to ensure a successful 2024?; (iii) complete the form with all mandatory fields and submit their entry during the Promotion Period.
- Entrants who do not give correct details or those who make an entry on someone else's behalf will be disqualified, at the Promoter's discretion.
- Incomplete, illegible, misdirected or late entries will not be accepted. Proof of sending will not be accepted as proof of delivery. The Promoter takes no responsibility for entries delayed, incomplete or lost due to technical reasons or otherwise.
- Entrants cannot submit multiple entries for the competition. Entrants must either enter the competition either via [www.premiershiprugby.com](http://www.premiershiprugby.com) or <https://www.ajg.com/uk/leaders-scrum-competition-2024/>.
- No purchase necessary, however, internet access is required.

## Prizes and Fulfilment

- All entries must be received by **23:59 GMT on 19/03/2024** ("Closing Date")
- The Prize:** 1 overall prize for 8 individual winners consists of: (i) One in-person event with a specialist panel, (ii) One 1 hour one-to-one consultation with a business specialist, (iii) 2x hospitality tickets to the Gallagher Premiership Rugby Final 2024, (iv) One 1-hour virtual webinar with rugby specialists. 1 overall prize for 25 highly commended winners consists of: (i) One in-person event with a specialist panel, (ii) One 1-hour virtual webinar with rugby specialists.
- Overall Prize:** Please note that the in-person event with the specialist panel and the 2x hospitality tickets to the Gallagher Premiership Rugby Final do not include travel costs, meals and beverages, personal expenses, additional activities, or any other expenditure. Match ticket prizes allow entry only to the match and the winner is responsible for the behaviour of themselves and their guests whilst enjoying the prize. The winner will be subject to the relevant match ticketing terms and conditions and



- any and all relevant ground rules. The Promoter reserves the right in its absolute discretion to exclude the winners and/or guests from participation in the promotion if the winner and/or their guests fail to comply with the directions of the Promoter or any companies associated with the prize or the winner and/or guests act in a manner that is dangerous to themselves or to the public or is anti-social in any manner or which causes a disturbance or nuisance to others.
- 14. Overall Prize:** The Promoter is not responsible for the prize winners and/or guests not taking advantage of the prizes due to health or any other reasons.
  - 15. Entry Judgement:** All entries received from [www.ajg.com](http://www.ajg.com) and [www.premiershiprugby.com](http://www.premiershiprugby.com) websites will be collated by the Promoter's marketing team. The entries will then be submitted to a judging panel selected by the Promoter. The judging panel will be formed of Gallagher representatives and representatives from the Gallagher Premiership Rugby community. All entries will be judged via a scorecard to determine the winners. For information on the scorecard criteria, please contact the Promoter [premiershiprugby@ajg.com](mailto:premiershiprugby@ajg.com). Entrants will be judged on the quality of their response to the following questions: (i) Risk Management – tell us how you have managed and mitigated risk(s) to your business; (ii) Innovation & Creativity – what new techniques or processes have you introduced or updated to help your business, employees and or your local community?(iii) Leadership – demonstrate how you have led from the front and brought your employees and organisation with you?
  - 16. Winner selection:** The judging panel will select the 8 winners and 25 highly commended winners from all valid entrants received via the [www.ajg.com](http://www.ajg.com) and [www.premiershiprugby.com](http://www.premiershiprugby.com) websites during the Promotional period on Tuesday 26<sup>th</sup> March.
  - 17. Winner Notification:** Each winner will be notified via email and phone within **2 working days** of winner selection, and will be required to respond to confirm eligibility and acceptance of the Prizes, within **2 days** of initial contact by following the instructions provided in the winning notification. Failure to do this will result in their prize being forfeited and the Promoter may at its absolute discretion award the prize to a reserve selected at the same time as the original winners, or dispose of the prize at its discretion without liability to the winners.
  - 18. Winner Announcement:** All entrants agree that if they are a winner of the Prize the Promoter reserves the right to use the winners' First Name, Last Name and Business Name to announce the winners on the Promoter's social media channels, press releases and any supporting material in relation to this Promotion. The Promoter will inform all winners on what content will be shared.
  - 19. Prize Acceptance:** Each winner will be notified within **28 days** of accepting of the Prize to arrange delivery of the prize. In the unlikely event that a Prize does not arrive within 28 days of Prize Acceptance, the winners will have a further 28 days to inform the Promoter by emailing [premiershiprugby@ajg.com](mailto:premiershiprugby@ajg.com). In the event that a winner does not inform the Promoter within this time frame, the Promoter reserves the right not to reissue the Prize at their sole discretion.
  - 20.** The Promoter is required to publish or make available information that indicates that a valid award took place. To comply with this obligation the Promoter will make the surname and county of the 8 prize winners available on request. If you object to any or all of your details being made available, please contact the Promoter



[premiershiprugby@aig.com](mailto:premiershiprugby@aig.com). In such circumstances, the Promoter will still be required to provide the details of the winners and winning entry to the Advertising Standards Authority on request.

21. The decision of the Promoter is final and no correspondence will be entered into regarding the Promoter's conduct.
22. The prize cannot be transferred. There is no cash or alternative for the prize except that in the event of circumstances out of its control, the Promoter reserves the right to substitute the prize with one of equal or greater value at the choosing and discretion of the Promoter.
23. No person may win more than one prize.

### Other Important Information

24. The entrants take part in the Promotion at their own risk. To the fullest extent allowed by law; the Promoter accepts no liability with regard to such prizes whatsoever.

### General

25. **Sale or exchange of the prizes is strictly prohibited.** Any attempt to sell, transfer or exchange a prize will result in the prize being withdrawn by the Promoter and the prize will be declared null and void.
26. If there are reasonable grounds to believe that there has been a breach of these terms and conditions by an entrant, the Promoter may, at its sole discretion invalidate the prize and disqualify the entrant from the promotion.
27. The Promoter and its associated agencies and companies will not be liable for any loss (including, without limitation, indirect, special or consequential loss or loss of profits), expense or damage which is suffered or sustained (whether or not arising from any person's negligence) in connection with this promotion or accepting or using a prize, except for any liability which cannot be excluded by law (including personal injury, death and fraud) in which case that liability is limited to the minimum allowable by law.
28. The Promoter reserves the right to verify all entries and the winners and to refuse to award a prize or withdraw prize entitlement where there are reasonable grounds to believe there has been a breach of these terms and conditions or any instructions forming part of this promotion entry requirements or otherwise where a participant has gained unfair advantage in participating in the promotion or won using fraudulent means.
29. If for any reason any aspect of this promotion is not capable of running as planned, including by reason of infection by computer virus, network failure, bugs, tampering, unauthorised intervention, fraud, technical failures or any other cause beyond the control of the Promoter which corrupts or affects the administration, security, fairness, integrity or proper conduct of this promotion, the Promoter may in its sole discretion modify or suspend the promotion or invalidate any affected entries. If an act, omission, event or circumstance occurs which is beyond the reasonable control of the Promoter and which prevents the Promoter from complying with these terms and conditions the Promoter will not be liable for any failure to perform or delay in performing its



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obligation.

30. If any of these clauses should be determined to be illegal, invalid or otherwise unenforceable then it shall be severed and deleted from these terms and conditions and the remaining clauses shall survive and remain in full force and effect.
31. Any question concerning the legal interpretation of the rules will be based on English law and the courts of England will have exclusive jurisdiction unless you live in another part of the United Kingdom, in which case your local courts will have jurisdiction.
32. The Promoter is responsible for the collection and use of entrants' personal data. Personal data is processed for the purpose of participating in the promotion, identifying, contacting the winners and for direct marketing. Your personal data may be processed for the purposes of advertising, marketing and promotional propose with your consent or based on a legitimate business interest or as otherwise permitted by law. For more information on how Gallagher use your personal data please see our [Privacy Notice](#).