

Attract, engage and retain top talent in today's competitive labor market.

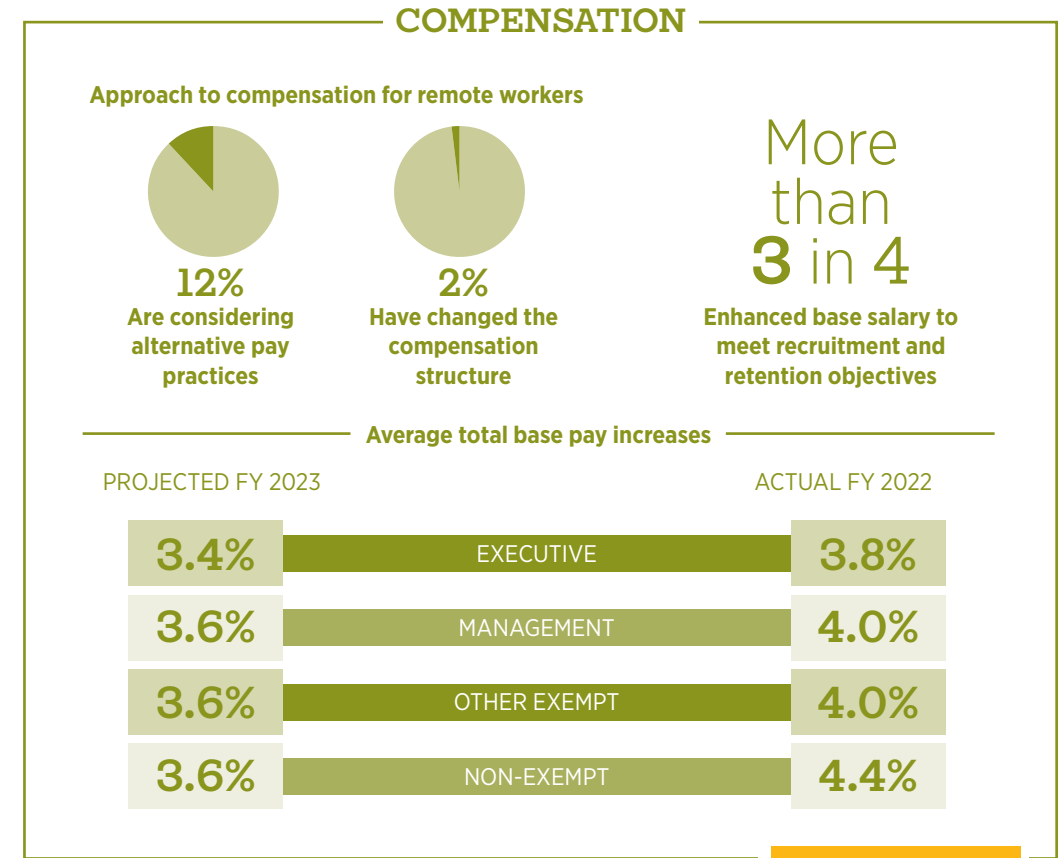
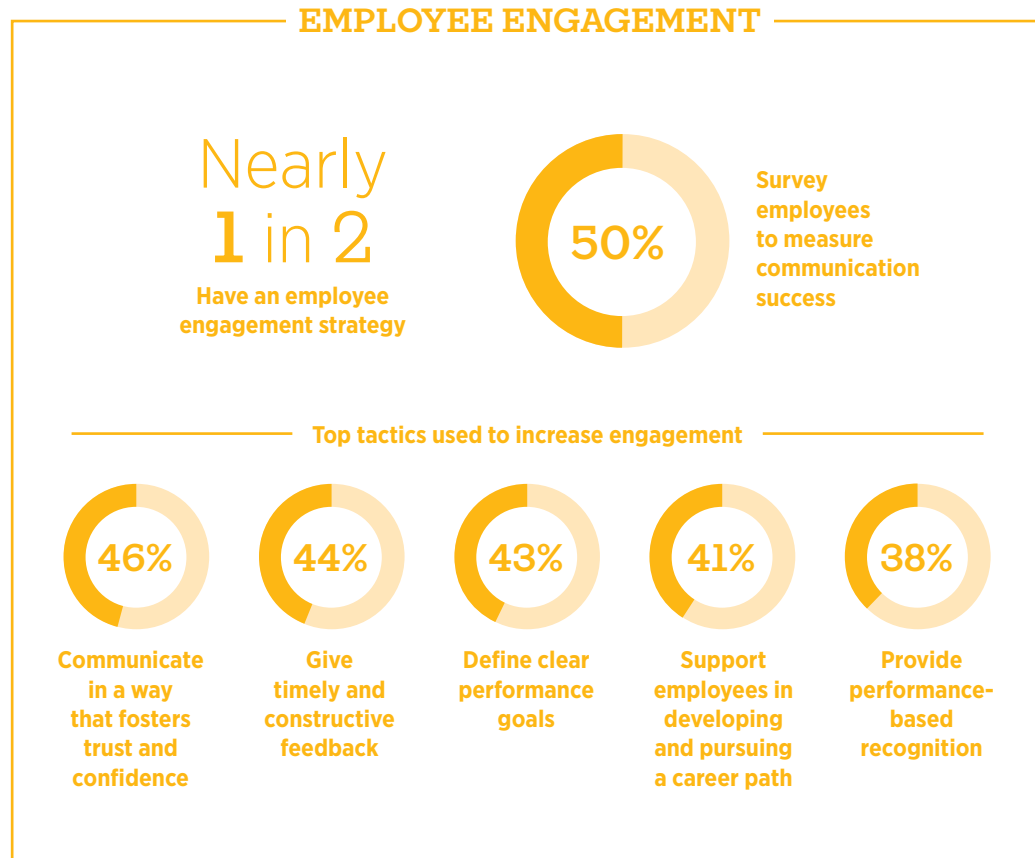
Attrition, increased retirements, record-high quit rates, and then an uptrend in the employment rate is a very simplified summary of the pandemic's labor market shake-up to date.

But higher pay, on its own, isn't going to help. A high level of engagement requires employers to balance the value of employees' individual pay with the value of their personal work experience.

Data Drives Decisions™



SEE HOW ORGANIZATIONS ARE OPTIMIZING THEIR INVESTMENTS IN CAREER WELLBEING:



Contact your local Gallagher consultant or visit ajg.com/2022-career to learn more.

Sources: Gallagher's 2022 Benefits Strategy & Benchmarking Survey. Data was collected from 4,014 U.S. organizations between December 2021 and March 2022. Gallagher's 2022/2023 Salary Planning Survey. Data was collected from 1,169 organizations between March and April 2022.

