# **Diocesan Risk Managers Forum**

#### Mike Witka

Archdiocese of Indianapolis Chief Risk Officer

Kay Jones & Chris Spala Gallagher Bassett

#### **Mark Noffert**

Gallagher Religious Practice | Brokerage

#### **Austin Lyon & Jim Smith**

Gallagher Religious Practice | Risk Control













# **Wellness Activity**





## **Celebrating 15 Years of Collaboration**

#### Thank You Mike Witka for your leadership!

- Promoting risk management in dioceses as well as the position of "Risk Manager"
- Quarterly Calls to Discuss Common Issues Among Dioceses
- Engaged SMEs inside Gallagher
- Added in-person meetings to extend TNCRRG
   Winter meeting in warm places







# Agenda for Today's Fast Moving Workshop

1. Warm Up Story and Perspective – What do we see as consultants?

"Austin Lyon & Jim Smith reporting from the diocesan fields"

Discussion - Sharing Topics (Mike and Mark)

Share some new worries, obstacles you are facing Where are you with 'security' measures at local parish? How have you | your office been able to implement change (actionable)

3. What does the diocesan and broader claims data indicate?

"Kay Jones and Chris Spala of GB taking a deep dive – any potential COVID impact?"



# What We See At Your Parishes, Schools, Ministries

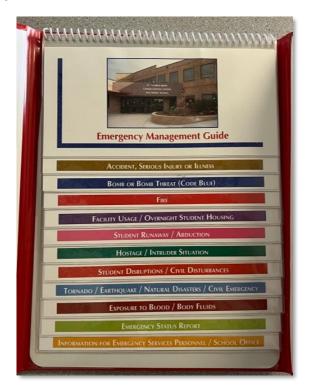
The good, the bad, the ugly...

The <u>best</u> Parishes/Schools/Charities have one common theme... **ENGAGEMENT**.

- Maintenance, Priest, Principal, Business Manager, etc.
- Utilize various third party support for additional expertise
- Issues needing addressed are follow-up









## On The Other Hand.....

## Some challenges we see...

Many Parishes struggle with a lack of engagement or risk ownership

- Deferred maintenance
- Lack of security/safety plans
- Not properly transferring 3<sup>rd</sup> party risk











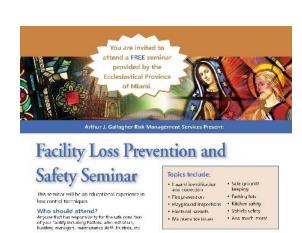
## Which One Are You?

## What does it take to turn your parishes or school around -

How can we help you overcome obstacles to get to where you need to be?

- Auditing/ Site Assessments Understanding Risk
- Training/Knowledge Share
- Engagement





April 28, 2009 9:00 mm. - 12:00 personnes of Peese Catholic Charding Peach (ed. Nick, Nice tall in Charding teach, 11 in 12:00) 572-5772

Seased Pinity Catholic Chard (§) Community Center 1 SE 17th St. \* Out 4, Ft.\* (\$12) 629-8091

Contact: Ms. College Halstand, Business Manage.

Senarc, Ms. Vice Vior and Parish bookhouse

April 29, 2009 9:00 a.m. 12:00 p.m.

and 30, 2009 9:00 a.m. - 12:00 p.m. Dicesse of Orlando Catholic Center () Court Room 30 E. Robinson St. \* Orlando, FL \* (407; 246-4837)



High-hazard activities should be avoided.

#### Gallagher National Risk Control

produces The Message, an electronic publication promoting safety and working in the religious sector. These bulletins will enable you to review your program and provide information to assist you in strengthening your risk management plans.

Gallagher National Risk Control 2850 Golf Road Rolling Meadows, IL 60008

The Gallagher Way.

Gallagher

Insurance Risk Management Consulting

#### Person Responsible Completed Designated Activities Supervisor for Each Area/Activity vent Safety Coordinator Identified Certificates of Insurance Obtained

Festival/Special Event Safety and Crisis

should consider everything that could cause a large-scale crisis or just an isolated injury.

The following are some guidelines that your parish needs to review and consider to help

make your parish festival or other special event a safe and enjoyable event.

Management Best Practice Guidelines

Item	Action Needed	N/A	Person Responsible	Date Completed
All Volunteers Properly Supervised				
All Volunteers Provided Adequate Instructions				
If Needed, Personal Protective Equipment Available				
If Appropriate, Volunteers Informed of Alcohol/Health Regulations (See Archdiocese Policy)				



May 19, 2009 9:00 a m. - 12:00 p.m. Church of the less mettion (355 S. Limite Azella Lekeland, 1 1 (35 % bith-155)

Contact: Vriuce 010 sanec, Priance Manager

Contact: Mx. Mary Afflorbact: Business Directo-

Please RSVP by April 20, 2009 using the Call 1.800.239.8454, ext. 6791 with questions.

May 20, 2009 9:00 a.m. - 12:00 p.m.

Holy Name or Jesus Casho is Church Biblish Bay 518 \* Indialem c. 1, \* (12% (25/28))





# **Group Sharing**

First time, provide your name, your organization

- Mike Witka, Archdiocese of Indianapolis
- Mark Noffert, Gallagher
- Convocation
  The Spirit of Collaboration

- Share some new worries, obstacles you are facing in your diocese
- 2. Where are you with 'security' measures at local parish?
- 3. How have you | your office been able to implement, affect change (actionable)

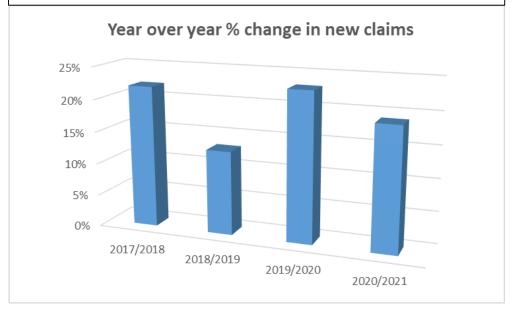
# Claim Discussion What are your claims telling you?



Kay Jones leads Gallagher Bassett's specialization in the Religious sector.

# **Property Claims**

## Hurricanes have had the biggest impact on new claim being reported with the TX freeze impacting 2021 numbers





#### **Percent of Claims**

	2017/18	2018/19	2019/20	2020/21
Over \$100,000	3%	6%	5%	6%
\$50,001-\$100,000	4%	5%	5%	5%
\$20,001 - \$50,000	12%	11%	12%	12%
Under \$20,000	81%	79%	79%	77%

80% of claims are under \$20,000 total incurred

#### Non Catastrophe

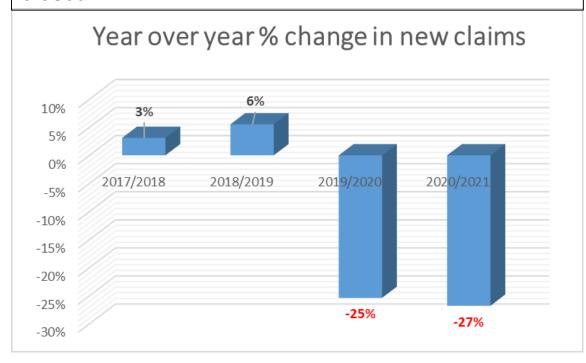
Year over year reporting lag times for the past 5 years averages about 2 weeks from incident to report

#### **Catastrophe**

Year over year reporting lag times for the past 5 years averages 8 days from incident to report

# **Liability Claims**

Over 25% decrease in new claim filings over past 2 years attributable to schools and churches being closed



### Over 80% of claims are under \$20,000 total incurred

Darcont of Claims

	Percent of Claims				
	2017/18	2018/19	2019/20	2020/21	
Over \$100,000	4%	5%	4%	4%	
\$50,001-\$100,000	5%	6%	5%	6%	
\$20,001 - \$50,000	5%	7%	7%	7%	
Under \$20,000	86%	81%	84%	83%	

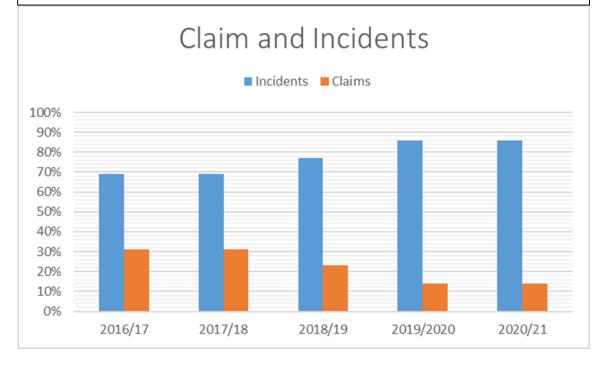


# **Liability Claims**

Bodily injury and Personal injury claims account for 70% of claim filings



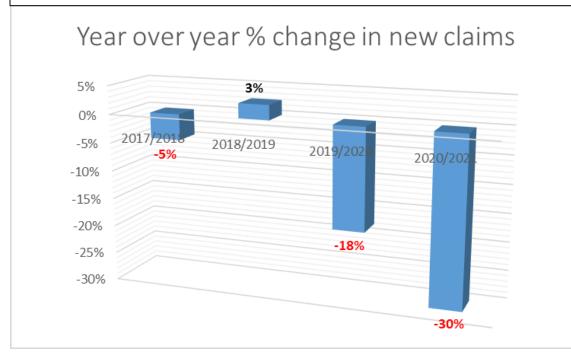
Consistent mix of incidents and claims indicative of similar claim type year over year





# **Workers Compensation**

30% decreasing new claim filings in the last year attributable to fewer employees on site due to COVID



### 90% of claims are under \$20,000 total incurred

	Percent of Claims				
	2017/18	2018/19	2019/20	2020/21	
Over \$100,000	1%	1%	2%	2%	
\$50,001- \$100,000	3%	3%	3%	3%	
\$20,001 - \$50,000	5%	5%	5%	6%	
Under \$20,000	90%	90%	90%	89%	



# **Workers Compensation**

Only 1% of claims files in 2020/2021 were related to COVID and accounted for 2% of total claim cost

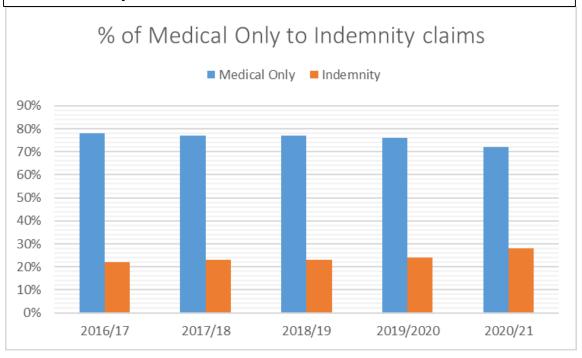
COVID Activity Breakdown (Accident Year 2021 at 12 months)





# **Workers Compensation**

On average 76% of all workers compensation claims are medical only



### **Lag Time**

- Injury to carrier/claim administrator 10 days
- Injury to employer 3 days
- Employee to carrier/claim administrator 7 days
- Impact of longer lag times can impact:
  - Ability to direct care to preferred providers
  - Increase in litigation rates
  - Higher claim costs



# 2022

# Establishing Quarterly Meetings online – remaining 2022

- ✓ Ft. Myers (February)
- ✓ New Orleans (May)
- August
- October

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